

Facilities Contract 2012-2014 – Wage Grid

BCNU members represented in the Facilities Bargaining Association (FBA) ratified their tentative agreement on December 21, 2012. Two wage increases were negotiated: two per cent on January 1, 2013, and one per cent on April 1, 2013.

Note: As a result of the introduction of a new statutory holiday in 2013, in lieu pay for casual employees must be adjusted from 11.4 per cent to 11.8 per cent beginning with the first pay period of 2013. Similarly, the proportionate pay for statutory holidays paid to part-time employees must be adjusted from 4.4 per cent to 4.8 per cent beginning the first pay period of 2013.

Grid	January 1, 2013		April 1, 2013	
	Monthly	Hourly	Monthly	Hourly
1	2441	15.02	2465	15.17
2	2497	15.37	2522	15.52
3	2555	15.72	2581	15.88
4	2609	16.06	2635	16.22
5	2665	16.40	2692	16.57
6	2724	16.76	2751	16.93
7	2781	17.12	2809	17.29
8	2837	17.46	2865	17.63
9	2894	17.81	2923	17.99
10	2952	18.17	2982	18.35
11	3010	18.52	3040	18.71
12	3065	18.86	3096	19.05
13	3120	19.20	3151	19.39
14	3179	19.56	3211	19.76
15	3235	19.91	3267	20.11
16	3293	20.26	3326	20.46
17	3352	20.63	3386	20.84
18	3407	20.97	3441	21.18
19	3465	21.32	3500	21.53
20	3523	21.68	3558	21.90
21	3579	22.02	3615	22.24
22	3637	22.38	3673	22.60
23	3692	22.72	3729	22.95
24	3751	23.08	3789	23.31
25	3806	23.42	3844	23.65
26	3865	23.79	3904	24.02
27	3920	24.12	3959	24.36
28	3978	24.48	4018	24.72

Grid	January 1, 2013		April 1, 2013	
	Monthly	Hourly	Monthly	Hourly
29	4034	24.83	4074	25.07
30	4091	25.17	4132	25.43
31	4148	25.53	4189	25.78
32	4205	25.88	4247	26.14
33	4265	26.24	4308	26.51
34	4320	26.58	4363	26.85
35	4378	26.94	4422	27.21
36	4434	27.29	4478	27.56
37	4493	27.65	4538	27.93
38	4547	27.98	4592	28.26
39	4603	28.33	4649	28.61
40	4661	28.68	4708	28.97
41	4721	29.05	4768	29.34
42	4776	29.39	4824	29.69
43	4833	29.74	4881	30.04
44	4891	30.10	4940	30.40
45	4949	30.46	4998	30.76
46	5007	30.81	5057	31.12
47	5061	31.15	5112	31.46
48	5118	31.50	5169	31.81
49	5174	31.84	5226	32.16
50	5234	32.21	5286	32.53
51	5289	32.55	5342	32.88
52	5346	32.90	5399	33.23
53	5402	33.24	5456	33.58
54	5460	33.60	5515	33.94
55	5516	33.95	5571	34.29

This schedule ONLY applies to the following benchmark classifications: Licensed Practical Nurse, Operating Room . Licensed Practical Nurse, Orthopaedic Technologists, Nursing Assistant III (Supervisor).

Effective January 1, 2013							
Benchmark Classification	Wage Grid	Start ¹		1 Year		2 Year	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Orthopaedic Technologist	SA25 ²	3969	24.42	4091	25.17	4214	25.93
Licensed Practical Nurse	SA26	3980	24.49	4103	25.25	4227	26.01
Nursing Assistant III (Supervisor)	SA29	4152	25.55	4281	26.35	4409	27.13
Operating Room . Licensed Practical Nurse	SA29	4152	25.55	4281	26.35	4409	27.13
Benchmark Classification	Wage Grid	4 Year		6 Year		8 Year	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Orthopaedic Technologist	SA25 ²	4298	26.45	4340	26.71	4382	26.97
Licensed Practical Nurse	SA26	4312	26.53	4353	26.79	4396	27.05
Nursing Assistant III (Supervisor)	SA29	4497	27.67	4542	27.95	4586	28.22
Operating Room . Licensed Practical Nurse	SA29	4497	27.67	4542	27.95	4586	28.22

Effective April 1, 2013							
Benchmark Classification	Wage Grid	Start ¹		1 Year		2 Year	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Orthopaedic Technologist	SA25 ²	4009	24.67	4132	25.43	4256	26.19
Licensed Practical Nurse	SA26	4020	24.74	4144	25.50	4269	26.27
Nursing Assistant III (Supervisor)	SA29	4194	25.81	4324	26.61	4453	27.40
Operating Room . Licensed Practical Nurse	SA29	4194	25.81	4324	26.61	4453	27.40
Benchmark Classification	Wage Grid	4 Year		6 Year		8 Year	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Orthopaedic Technologist	SA25 ²	4341	26.71	4383	26.97	4426	27.24
Licensed Practical Nurse	SA26	4355	26.80	4397	27.06	4440	27.32
Nursing Assistant III (Supervisor)	SA29	4542	27.95	4587	28.23	4632	28.50
Operating Room . Licensed Practical Nurse	SA29	4542	27.95	4587	28.23	4632	28.50

¹ Start rate applies only to: 1) newly hired and newly licensed LPNs, or 2) to employees who do not already possess a related clinical licensure, registration or certification and who are newly engaged in in-house training to become Orthopaedic Technologists.

² Wage rates for the Orthopaedic Technologist benchmark were derived from Grid 30, per the Benchmark Review Settlement Agreement dated October 20, 2009.

This schedule ONLY applies to Pharmacy Technicians

Benchmark Classification	Wage Grid	January 1, 2013		April 1, 2013	
		Monthly	Hourly	Monthly	Hourly
Pharmacy Technician I	SB 18	3509	21.59	3544	21.81
Pharmacy Technician I(A)	SB20	3630	22.34	3666	22.56
Pharmacy Technician II	SB23	3804	23.41	3842	23.64
Pharmacy Technician II(A)	SB25	3921	24.13	3960	24.37

This schedule ONLY applies to Computer Operators

Benchmark Classification	Wage Grid	January 1, 2013		April 1, 2013	
		Monthly	Hourly	Monthly	Hourly
Computer Operator II	SC 13	3180	19.57	3212	19.77
Computer Operator III	SC 18	3484	21.44	3519	21.65
Computer Operator IV	SC23	3982	24.50	4022	24.75

This schedule ONLY applies to Accountant I, Accountant II, Accounting Supervisor, Buyer, Buyer Supervisor, Lab Assistant I, II, II(A), III and IV, Nursing Assistant I, II, III, IV (Sterile Supply), Nursing Unit Assistant

Benchmark Classification	Wage Grid	January 1, 2013		April 1, 2013	
		Monthly	Hourly	Monthly	Hourly
Accountant I	SD34	4385	26.99	4429	27.26
Accountant II	SD39	4673	28.75	4720	29.04
Accounting Supervisor	SD34	4385	26.99	4429	27.26
Buyer	SD27	4099	25.22	4140	25.47
Buyer Supervisor	SD34(A)	4518	27.81	4563	28.08
Lab Assistant I	SD1 5	3383	20.82	3417	21.03
Lab Assistant II	SD1 5	3383	20.82	3417	21.03
Lab Assistant II(A)	SD 18	3562	21.92	3598	22.14
Lab Assistant III	SD1 5	3383	20.82	3417	21.03
Lab Assistant IV	SD21	3742	23.03	3779	23.26
Nursing Assistant I (Sterile Supply)	SD 16	3342	20.56	3375	20.77
Nursing Assistant II (Sterile Supply)	SD 19	3517	21.64	3552	21.86
Nursing Assistant III (Sterile Supply)	SD22	3691	22.72	3728	22.95
Nursing Assistant IV (Sterile Supply)	SD25	3863	23.77	3902	24.01
Nursing Unit Assistant	SD 16(A)	3443	21.19	3477	21.40