

Affiliates/NBA

PROFESSIONAL RESPONSIBILITY (PR) PROCESS SIMPLIFIED

April 1, 2022 – March 31, 2025

Nurse identifies a professional practice problem and initiates a discussion with their excluded manager or excluded designate.

Nurse & manager will collaborate on a solution, agreeing on reasonable timeframes for implementation and/or follow-up.

If practice problem not resolved

If not already done, nurse or the manager may consult the provincial regulatory body (BCCNM) and/or the Union PPD for assistance with reviewing the practice problem.

If practice problem not resolved

Nurse submits the PRF to the manager – a copy is sent to the Affiliate ED or equivalent (by the manager) and the Union PPD (by the nurse). The Union PPD will review the PRF and may have further discussion with the nurse, manager and/or the Affiliate ED or equivalent.

If practice problem not resolved

Union PPD creates report and sends it to the Affiliate ED or equivalent, the manager & the nurse. The Affiliate ED or equivalent will respond to the Union PPD, manager & nurse, with follow-ups as required.

Practice problem now considered closed.

Abbreviations

ED = Executive Director (Affiliate)

PPD = Professional Practice Department (Union)

PRF = Professional Responsibility Form

BCCNM = BC College of Nurses and Midwives