



Health Authorities & Providence Health Care / NBA **Professional Responsibility (PR) Process**

April 1, 2022 - March 31, 2025 Nurse identifies a practice problem Nurse talks to manager – can bring colleague to Local Collaboration the discussion Nurse/Manager consultation with HA/PHC PPO and/or **Union PPD** Collaborate and agree on a solution - timeframe, etc. Done If HA/PHC PPO are NOT involved - consult now Nurse agreeable to the solution, timeframes, etc No Yes Done Nurse submits PRF to the manager – a copy is sent to the HA/PHC PPO (by the manager) and to the Union PPD (by the nurse) Further Support Required Union PPD reviews - can have a further discussion with the nurse and/or the HA/PHC PPO No Done Union PPD writes a report and sends it to the HA/PHC CNO, the PPO, the manager and the nurse CNO responds to the Union PPD, the **Abbreviations** HA/PHC PPO, the Manager and the Nurse CNO = Chief Nursing Officer (Health Authority) HA = Health Authority PHC = Providence Health Care **CLOSED** PPD = Professional Practice Department (Union) **CNO** follow-up PPO = Professional Practice Office (Health Authority) as required

PRF = Professional Responsibility Form