



REASSIGNMENT OF REFUSED WORK

Your employer may choose to reassign work that you refuse to a second worker at any point during the [work refusal process](#) in accordance with section 3.12.1 of the [Occupational Health and Safety Regulation](#). However, they must do so in writing, and include the following information:

- The initial work task refusal
- The unsafe condition reported under section 3.12
- The reasons why the task would not create an undue hazard to the health and safety of the second worker or any other person(s)
- Acknowledgment of the second worker's right to refuse unsafe work per the procedure in section 3.12

The employer must also inform at least one of the following people about the work reassignment:

- A worker representative of the Joint Occupational Health and Safety Committee
- A worker who is selected by their union
- Any other reasonable available worker selected by the refusing worker if neither of the first two are available

> Learn more: [WorkSafeBC OHS Regulation Refusal of Unsafe Work Part 3.12-3.13](#)